American Council of Engineering Companies (ACEC) Life/Health Trust

New Business 51+; Renewals 2+ Eligible Employees July 1, 2023

UnitedHealthcare offers a wide variety of plan options that allow you to tailor your benefits to your business needs, choosing what you value in a health plan.

#### **UnitedHealthcare Premier Plans**

Plan Code	Coinsu	ırance		Dedu	ıctible			Out-Of-Pocl	ket Maximu	m				Co	opay/Per (	Occurrenc	e:e			
		Out of	Net	work	Out of	Network	Net	twork	Out of I	Network	Virtual		PCP	Spec Prem		Urgent				HRA
Choice+	Network	Network	Single	Family	Single	Family	Single	Family	Single	Family	Visits	PCP <sup>1</sup>	Ages <19 <sup>1</sup>	Des <sup>2</sup>	Spec³	Care	ER	Lab/Xray	MRI, CT, etc.	Eligible
BT-EI	100%	80%	\$0	\$0	\$5,000	\$10,000	\$1,500	\$3,000	\$10,000	\$20,000	\$0	\$20	\$0	\$20	\$40	\$75	\$300	100%	Ded	
BT-EJ	100%	80%	\$250	\$500	\$5,000	\$10,000	\$1,750	\$3,500	\$10,000	\$20,000	\$0	\$20	\$0	\$20	\$40	\$75	\$300	100%	Ded	
BT-EK	100%	80%	\$500	\$1,000	\$5,000	\$10,000	\$2,000	\$4,000	\$10,000	\$20,000	\$0	\$20	\$0	\$20	\$40	\$75	\$300	100%	Ded	
BT-EL	100%	80%	\$1,000	\$2,000	\$5,000	\$10,000	\$2,500	\$5,000	\$10,000	\$20,000	\$0	\$20	\$0	\$20	\$40	\$75	\$300	100%	Ded	
BT-EM	100%	80%	\$1,500	\$3,000	\$5,000	\$10,000	\$3,000	\$6,000	\$10,000	\$20,000	\$0	\$20	\$0	\$20	\$40	\$75	\$300	100%	Ded	
BT-EN	100%	80%	\$2,000	\$4,000	\$5,000	\$10,000	\$3,500	\$7,000	\$10,000	\$20,000	\$0	\$30	\$0	\$30	\$60	\$75	\$300	100%	Ded	•
BT-EO	100%	80%	\$2,500	\$5,000	\$5,000	\$10,000	\$4,000	\$8,000	\$10,000	\$20,000	\$0	\$30	\$0	\$30	\$60	\$75	\$300	100%	Ded	•
BT-D9	100%	80%	\$3,000	\$6,000	\$5,000	\$10,000	\$4,500	\$9,000	\$10,000	\$20,000	\$0	\$30	\$0	\$30	\$60	\$75	\$300	100%	Ded	•
BT-EA	100%	80%	\$5,000	\$10,000	\$5,000	\$10,000	\$6,350	\$12,700	\$10,000	\$20,000	\$0	\$30	\$0	\$30	\$60	\$75	\$300	100%	Ded	•
BT-EB	80%	60%	\$0	\$0	\$5,000	\$10,000	\$2,500	\$5,000	\$10,000	\$20,000	\$0	\$20	\$0	\$20	\$40	\$75	\$250+20%	100%	Ded+20%	
BT-EC	80%	60%	\$250	\$500	\$5,000	\$10,000	\$3,000	\$6,000	\$10,000	\$20,000	\$0	\$20	\$0	\$20	\$40	\$75	\$250+20%	100%	Ded+20%	
BT-ED	80%	60%	\$500	\$1,000	\$5,000	\$10,000	\$3,500	\$7,000	\$10,000	\$20,000	\$0	\$20	\$0	\$20	\$40	\$75	\$250+20%	100%	Ded+20%	
BT-EE	80%	60%	\$1,000	\$2,000	\$5,000	\$10,000	\$4,000	\$8,000	\$10,000	\$20,000	\$0	\$20	\$0	\$20	\$40	\$75	\$250+20%	100%	Ded+20%	•
BT-EF	80%	60%	\$1,500	\$3,000	\$5,000	\$10,000	\$5,000	\$10,000	\$10,000	\$20,000	\$0	\$20	\$0	\$20	\$40	\$75	\$250+20%	100%	Ded+20%	•
BT-EG	80%	60%	\$2,000	\$4,000	\$5,000	\$10,000	\$6,000	\$12,000	\$10,000	\$20,000	\$0	\$30	\$0	\$30	\$60	\$75	\$250+20%	100%	Ded+20%	•
BT-EH	80%	60%	\$2,500	\$5,000	\$5,000	\$10,000	\$6,000	\$12,000	\$10,000	\$20,000	\$0	\$30	\$0	\$30	\$60	\$75	\$250+20%	100%	Ded+20%	•
BT-EP	80%	60%	\$3,000	\$6,000	\$5,000	\$10,000	\$6,000	\$12,000	\$10,000	\$20,000	\$0	\$30	\$0	\$30	\$60	\$75	\$250+20%	100%	Ded+20%	•
BT-EQ	80%	60%	\$5,000	\$10,000	\$5,000	\$10,000	\$6,350	\$12,700	\$10,000	\$20,000	\$0	\$30	\$0	\$30	\$60	\$75	\$250+20%	100%	Ded+20%	•
BT-ER	60%	50%	\$0	\$0	\$5,000	\$10,000	\$2,500	\$5,000	\$10,000	\$20,000	\$0	\$20	\$0	\$20	\$40	\$75	\$250+40%	100%	Ded+40%	
BT-ES	60%	50%	\$250	\$500	\$5,000	\$10,000	\$3,000	\$6,000	\$10,000	\$20,000	\$0	\$20	\$0	\$20	\$40	\$75	\$250+40%	100%	Ded+40%	
BT-ET	60%	50%	\$500	\$1,000	\$5,000	\$10,000	\$3,500	\$7,000	\$10,000	\$20,000	\$0	\$20	\$0	\$20	\$40	\$75	\$250+40%	100%	Ded+40%	
BT-EU	60%	50%	\$1,000	\$2,000	\$5,000	\$10,000	\$4,000	\$8,000	\$10,000	\$20,000	\$0	\$20	\$0	\$20	\$40	\$75	\$250+40%	100%	Ded+40%	•
BT-EV	60%	50%	\$1,500	\$3,000	\$5,000	\$10,000	\$5,000	\$10,000	\$10,000	\$20,000	\$0	\$20	\$0	\$20	\$40	\$75	\$250+40%	100%	Ded+40%	•
BT-EW	60%	50%	\$2,000	\$4,000	\$5,000	\$10,000	\$6,000	\$12,000	\$10,000	\$20,000	\$0	\$30	\$0	\$30	\$60	\$75	\$250+40%	100%	Ded+40%	•
BT-EX	60%	50%	\$2,500	\$5,000	\$5,000	\$10,000	\$6,000	\$12,000	\$10,000	\$20,000	\$0	\$30	\$0	\$30	\$60	\$75	\$250+40%	100%	Ded+40%	•
BT-EY	60%	50%	\$3,000	\$6,000	\$5,000	\$10,000	\$6,000	\$12,000	\$10,000	\$20,000	\$0	\$30	\$0	\$30	\$60	\$75	\$250+40%	100%	Ded+40%	•
BT-EZ	60%	50%	\$5,000	\$10,000	\$5,000	\$10,000	\$6,350	\$12,700	\$10,000	\$20,000	\$0	\$30	\$0	\$30	\$60	\$75	\$250+40%	100%	Ded+40%	•



# American Council of Engineering Companies (ACEC) Life/Health Trust

New Business 51+; Renewals 2+ Eligible Employees July 1, 2023

#### **UnitedHealthcare Premier Value Plans**

Plan Code	Coins	ırance		Ded	uctible		C	ut-Of-Poc	ket Maxim	um					Co	pay/Per	Occurrence	:			
		Out of	Net	work	Out of I	Network	Net	work	Out of I	Network	Virtual	PCP	PCP	Spec Prem	. 3	Urgent				I/P & O/P	HRA
Choice+	Network	Network	Single	Family	Single	Family	Single	Family	Single	Family	Visits	Ages 19+ <sup>1</sup>	Ages <19 <sup>1</sup>	Des <sup>2</sup>	Spec <sup>3</sup>	Care	ER	Lab/Xray	MRI, CT, etc.	Surgery	Eligible
BT-E9	100%	70%	\$500	\$1,500	\$5,000	\$15,000	\$6,350	\$12,700	\$10,000	\$30,000	\$0	\$35	\$0	\$35	\$70	\$100	\$400	Ded	\$400	\$250+Ded	
BT-FA	100%	70%	\$1,000	\$3,000	\$5,000	\$15,000	\$6,350	\$12,700	\$10,000	\$30,000	\$0	\$40	\$0	\$40	\$80	\$100	\$400	Ded	\$400	\$250+Ded	
BT-FB	100%	70%	\$3,000	\$9,000	\$5,000	\$15,000	\$6,350	\$12,700	\$10,000	\$30,000	\$0	\$45	\$0	\$45	\$90	\$100	\$400	Ded	\$400	\$250+Ded	
BT-FC	100%	70%	\$5,000	\$10,000	\$10,000	\$30,000	\$6,350	\$12,700	\$20,000	\$60,000	\$0	\$45	\$0	\$45	\$90	\$100	\$400	Ded	\$400	\$250+Ded	
CZ-L4	80%	50%	\$0	\$0	\$5,000	\$15,000	\$6,350	\$12,700	\$10,000	\$30,000	\$0	\$35	\$0	\$35	\$70	\$100	\$400+20%	Ded+20%	\$400	\$250+Ded+20%	
BT-FE	80%	50%	\$1,250	\$3,750	\$5,000	\$15,000	\$6,350	\$12,700	\$10,000	\$30,000	\$0	\$40	\$0	\$40	\$80	\$100	\$400+20%	Ded+20%	\$400	\$250+Ded+20%	
BT-FF	80%	50%	\$2,000	\$6,000	\$5,000	\$15,000	\$6,350	\$12,700	\$10,000	\$30,000	\$0	\$40	\$0	\$40	\$80	\$100	\$400+20%	Ded+20%	\$400	\$250+Ded+20%	
BT-FG	80%	50%	\$2,500	\$7,500	\$5,000	\$15,000	\$6,350	\$12,700	\$10,000	\$30,000	\$0	\$40	\$0	\$40	\$80	\$100	\$400+20%	Ded+20%	\$400	\$250+Ded+20%	
BT-FH	80%	50%	\$4,000	\$12,000	\$10,000	\$30,000	\$6,350	\$12,700	\$20,000	\$60,000	\$0	\$45	\$0	\$45	\$90	\$100	\$400+20%	Ded+20%	\$400	\$250+Ded+20%	

#### **UnitedHealthcare PROformance Plans**

Plan Code	Co	insurance		Ded	uctible		0	ut-Of-Poc	ket Maxim	um					Co	pay/Per	Occurrence				
				work	Out of	Network	Net	work	Out of I	Network	Virtual			Spec Prem	- 3	Urgent				I/P & O/P	HRA Eligible
Choice+	Network	Out of network	Single	Family	Single	Family	Single	Family	Single	Family	Visits	Ages 19+ <sup>1</sup>	Ages <19 <sup>1</sup>	Des <sup>2</sup>	Spec <sup>3</sup>	Care	ER	Lab/Xray	MRI, CT, etc.	Surgery	
BT-FI	80%	50%	\$1,000	\$2,000	\$5,000	\$10,000	\$7,150	\$14,300	\$10,000	\$20,000	\$0	\$10	\$0	\$40	\$80	\$25	\$300+Ded+20%	\$40	\$500	Ded+20%	•
BT-FJ	80%	50%	\$2,000	\$4,000	\$5,000	\$10,000	\$7,150	\$14,300	\$10,000	\$20,000	\$0	\$10	\$0	\$40	\$80	\$25	\$300+Ded+20%	\$40	\$500	Ded+20%	•
BT-FK	80%	50%	\$3,000	\$6,000	\$7,500	\$15,000	\$7,150	\$14,300	\$15,000	\$30,000	\$0	\$10	\$0	\$40	\$80	\$25	\$300+Ded+20%	\$40	\$500	Ded+20%	•
BT-FL	80%	50%	\$5,000	\$10,000	\$10,000	\$20,000	\$7,150	\$14,300	\$20,000	\$40,000	\$0	\$10	\$0	\$40	\$80	\$25	\$300+Ded+20%	\$40	\$500	Ded+20%	•
BT-FM	80%	50%	\$1,000	\$2,000	\$5,000	\$10,000	\$7,150	\$14,300	\$10,000	\$20,000	\$0	\$15	\$0	\$50	\$100	\$25	\$300+Ded+20%	Ded+20%	Ded+20%	Ded+20%	•
BT-FN	80%	50%	\$2,000	\$4,000	\$5,000	\$10,000	\$7,150	\$14,300	\$10,000	\$20,000	\$0	\$15	\$0	\$50	\$100	\$25	\$300+Ded+20%	Ded+20%	Ded+20%	Ded+20%	•
BT-FO	80%	50%	\$3,000	\$6,000	\$7,500	\$15,000	\$7,150	\$14,300	\$15,000	\$30,000	\$0	\$15	\$0	\$50	\$100	\$25	\$300+Ded+20%	Ded+20%	Ded+20%	Ded+20%	•
BT-FP	80%	50%	\$5,000	\$10,000	\$10,000	\$20,000	\$7,150	\$14,300	\$20,000	\$40,000	\$0	\$15	\$0	\$50	\$100	\$25	\$300+Ded+20%	Ded+20%	Ded+20%	Ded+20%	•



American Council of Engineering Companies (ACEC) Life/Health Trust

New Business 51+; Renewals 2+ Eligible Employees July 1, 2023

### **UnitedHealthcare PrimaryAdvantage Plans**

Plan Code	Coins	ırance		Ded	uctible			Out-Of-Pock	et Maximu	n					Copay/Per Occurre	ence			
Plan Code	Network	Out of	Net	work	Out of N	Network	Net	work	Out of N	Network	Virtual	PCP <sup>1</sup>	Spec	Urgent	ER	Lab/Xrav	MRI, CT, etc.	I/P & O/P	HRA Eligible
Choice+	Network	Network	Single	Family	Single	Family	Single	Family	Single	Family	Visits	PCP	Spec	Care	En	Lab/Aray	MAI, CI, etc.	Surgery	Liigibio
BT-IN	80%	50%	\$1,000	\$2,000	\$5,000	\$10,000	\$6,500	\$13,000	\$10,000	\$20,000	\$0	\$0	\$100	\$50	\$250+Ded+20%	Ded+20%	Ded+20%	Ded+20%	•
BT-IO	80%	50%	\$2,000	\$4,000	\$5,000	\$10,000	\$6,500	\$13,000	\$10,000	\$20,000	\$0	\$0	\$100	\$50	\$250+Ded+20%	Ded+20%	Ded+20%	Ded+20%	•
BT-IP	80%	50%	\$3,000	\$6,000	\$10,000	\$20,000	\$6,500	\$13,000	\$20,000	\$40,000	\$0	\$0	\$100	\$50	\$250+Ded+20%	Ded+20%	Ded+20%	Ded+20%	•
BT-IQ	80%	50%	\$5,000	\$10,000	\$10,000	\$20,000	\$6,500	\$13,000	\$20,000	\$40,000	\$0	\$0	\$100	\$50	\$250+Ded+20%	Ded+20%	Ded+20%	Ded+20%	•
BT-IR	50%	50%	\$1,000	\$2,000	\$5,000	\$10,000	\$6,500	\$13,000	\$10,000	\$20,000	\$0	\$0	\$100	\$50	\$250+Ded+20%	Ded+20%	Ded+20%	Ded+20%	•
BT-IS	50%	50%	\$2,000	\$4,000	\$5,000	\$10,000	\$6,500	\$13,000	\$10,000	\$20,000	\$0	\$0	\$100	\$50	\$250+Ded+20%	Ded+20%	Ded+20%	Ded+20%	•

### UnitedHealthcare PrimaryAdvantage HSA Plans

Plan Code	Coins	ırance		Dedu	ctible			Out-Of-Poc	ket Maximun	n				Copay/Per Occ	urrence		
Fian Code	Network	Out of	Net			Network	Net	work	Out of I	Network	PCP <sup>1</sup>	Spec	Urgent	ER	Lab/Xrav	MRI, CT, etc.	I/P & O/P
Choice+	Network	Network	Single	Family	Single	Family	Single	Family	Single	Family	POP	Spec	Care	En	Lab/Aray	wini, GT, etc.	Surgery
DE-8X	80%	50%	\$1,500	\$3,000	\$5,000	\$10,000	\$6,500	\$7,150	\$10,000	\$20,000	\$0	\$100	\$50	\$250+Ded+20%	Ded+20%	Ded+20%	Ded+20%
DE-8Y	80%	50%	\$2,000			\$6,500	\$7,150	\$10,000	\$20,000	. \$0	\$100	\$50	\$250+Ded+20%	Ded+20%	Ded+20%	Ded+20%	

Copayments on Primary Advantage HSA plans will be required only after the deductible has been met and will continue to be required until the annual out-of-pocket maximum is met.

"Non-Embedded" deductible means no covered family member will satisfy an individual deductible until the entire family deductible is met.

There is no separate additional Rx deductible required for Primary Advantage HSA plans.

## **UnitedHealthcare Primary Advantage Rx Plans**

Rx Plan Code		Cop	ays		Mail Order Patio	Py Dod Ind/Fom	Rx Deductible Note
nx Fian Code		Tier 2	Tier 3	Tier 4		nx Deu IIIu/Faiii	nx Deductible Note
546/646x	\$0	\$50	\$100	\$250	2.5x	\$250/\$500	Tiers 3 & 4 only
547/547x	\$5	\$50	\$100	\$250	2.5x	\$250/\$500	Tiers 3 & 4 only
772/772x	\$0	\$50	\$100	\$250	2.5x	N/A	For HSA use only



New Business 51+; Renewals 2+ Eligible Employees July 1, 2023

### UnitedHealthcare Health Savings Account (HSA) Plans

Plan Code	Coinsu	ırance		Ded	uctible		C	Out-Of-Poc	ket Maximı	ım		Copay/	Per Occ	urrence°			
	Network	Out of	Net	work	Out of	Network	Net	work	Out of I	Network	Virtual	PCP <sup>1</sup>	Cuna	Urgent	ER	Ded <sup>5</sup> Type	Rx Plan <sup>9</sup>
Choice+	Network	Network	Single	Family	Single	Family	Single	Family	Single	Family	Visits	PGP	Spec	Care	EH	.,,,,,	
DE-86	100%	80%	\$2,000	\$4,000	\$5,000	\$10,000	\$3,000	\$6,000	\$10,000	\$20,000	\$0	100%	100%	100%	100%	NonEmb	10/35/60
DE-87	100%	80%	\$2,500	\$5,000	\$5,000	\$10,000	\$2,500	\$5,000	\$10,000	\$20,000	\$0	100%	100%	100%	100%	NonEmb	100%
DE-8N	100%	80%	\$3,000	\$6,000	\$5,000	\$10,000	\$3,000	\$6,000	\$10,000	\$20,000	\$0	100%	100%	100%	100%	Emb	290
DE-88	100%	80%	\$3,000	\$6,000	\$5,000	\$10,000	\$4,000	\$8,000	\$10,000	\$20,000	\$0	100%	100%	100%	100%	Emb	10/35/60
DE-8Q	100%	80%	\$3,000	\$6,000	\$5,000	\$10,000	\$5,000	\$10,000	\$10,000	\$20,000	\$0	\$30°	\$60°	\$75°	\$300°	Emb	282,E34
DE-9N	100%	80%	\$3,000	\$6,000	\$5,000	\$10,000	\$5,500	\$11,000	\$6,000	\$12,000	\$0	100%	100%	100%	100%	Emb	10/35/60
DE-89	100%	80%	\$5,000	\$10,000	\$5,000	\$10,000	\$6,000	\$12,000	\$10,000	\$20,000	\$0	100%	100%	100%	100%	Emb	10/35/60
DE-8S	100%	80%	\$5,000	\$10,000	\$5,000	\$10,000	\$6,350	\$12,700	\$10,000	\$20,000	\$0	\$30°	\$60°	\$75°	\$300°	Emb	10/35/60
DE-9A	100%	80%	\$6,350	\$12,700	\$10,000	\$20,000	\$6,350	\$12,700	\$20,000	\$40,000	\$0	100%	100%	100%	100%	Emb	100%
DE-9B	80%	60%	\$3,000	\$6,000	\$5,000	\$10,000	\$6,350	\$12,700	\$10,000	\$20,000	\$0	80%	80%	80%	80%	Emb	10/35/60
DE-90	80%	60%	\$3,000	\$6,000	\$5,000	\$10,000	\$5,500	\$11,000	\$6,000	\$12,000	\$0	80%	80%	80%	80%	Emb	10/35/60
DE-9C	80%	60%	\$3,500	\$7,000	\$5,000	\$10,000	\$6,350	\$12,700	\$10,000	\$20,000	\$0	80%	80%	80%	80%	Emb	10/35/60
DE-9D	80%	60%	\$5,000	\$10,000	\$5,000	\$10,000	\$6,350	\$12,700	\$10,000	\$20,000	\$0	80%	80%	80%	80%	Emb	10/35/60
DE-8P	70%	50%	\$2,800	\$5,600	\$5,000	\$10,000	\$6,650	\$12,700	\$10,000	\$20,000	\$0	70%	70%	70%	70%	Emb	10/35/60
DE-82	50%	50%	\$3,000	\$6,000	\$5,000	\$10,000	\$6,350	\$12,700	\$10,000	\$20,000	\$0	50%	50%	50%	50%	Emb	10/35/60

### UnitedHealthcare FlexFree<sup>17</sup> Plans

Plan Code	Coinsu	ırance		Dedu	uctible		C	ut-Of-Pock	et Maximu	ım				Сор	ay/Per Occurrenc	е		
	Naturante	Out of	Net	work	Out of N	letwork	Net	work	Out of N	Network	Virtual	PCP <sup>1</sup>	Conn	Urgent		Lab /Vuov	MDI OT -4-	I/D % O/D Comm
Choice+	Network	Network	Single	Family	Single	Family	Single	Family	Single	Family	Visits	PCP	Spec	Care	ER	Lab/Xray	MRI, CT, etc.	I/P & O/P Surg
BT-GU	80%	50%	\$1,000	\$2,000	\$5,000	\$10,000	\$6,850	\$13,700	\$10,000	\$20,000	\$0	\$0/3 visits combine	ed	\$0/2 visits	\$250+Ded+20%	Ded+20%	\$250+Ded+20%	\$250+Ded+20%
BT-GV	80%	50%	\$2,000	\$4,000	\$5,000	\$10,000	\$6,850	\$13,700	\$10,000	\$20,000	\$0	\$0/3 visits combine	ed	\$0/2 visits	\$250+Ded+20%	Ded+20%	\$250+Ded+20%	\$250+Ded+20%
BT-GW	80%	50%	\$3,000	\$6,000	\$5,000	\$10,000	\$6,850	\$13,700	\$10,000	\$20,000	\$0	\$0/3 visits combine	ed	\$0/2 visits	\$250+Ded+20%	Ded+20%	\$250+Ded+20%	\$250+Ded+20%
BT-GX	80%	50%	\$5,000	\$10,000	\$10,000	\$20,000	\$6,850	\$13,700	\$20,000	\$40,000	\$0	\$0/3 visits combine	ed	\$0/2 visits	\$250+Ded+20%	Ded+20%	\$250+Ded+20%	\$250+Ded+20%
BT-GY	100%	50%	\$5,000	\$10,000	\$10,000	\$20,000	\$6,850	\$13,700	\$20,000	\$40,000	\$0	\$0/3 visits combine	ed	\$0/2 visits	\$250+Ded+20%	Ded+20%	\$250+Ded+20%	\$250+Ded+20%



# American Council of Engineering Companies (ACEC) Life/Health Trust

New Business 51+; Renewals 2+ Eligible Employees July 1, 2023

#### **UnitedHealthcare Standard Plans**

Plan Code		Coinsu	urance		Dedu	ıctible			Out-Of-Poc	ket Maximi	um				Copay,	Per Occurre	ence			
	Plan		Out of	Net	twork	Out of	Network	Net	twork	Out of	Network	Virtual	PCP	PCP		Urgent				Ded <sup>5</sup>
Choice+	Туре	Network	Network	Single	Family	Single	Family	Single	Family	Single	Family	Visits	Ages 19+ <sup>1</sup>	Ages <19 <sup>1</sup>	Spec <sup>3</sup>	Care	ER	Lab/Xray	MRI, CT, etc.	Туре
BT-HI	Standard	100%	80%	\$250	\$750	\$500	\$1,500	\$250	\$750	\$1,500	\$4,500	\$0	\$25	\$0	\$45	\$50	\$150	100%	100%	Emb
BT-F2	Standard	100%	50%	\$500	\$1,000	\$5,000	\$10,000	\$2,000	\$4,000	\$15,000	\$30,000	\$0	\$30	\$0	\$50	\$75	\$100	100%	100%	Emb
BT-GE	Standard	100%	80%	\$1,500	\$3,000	\$3,000	\$6,000	\$3,000	\$7,500	\$6,000	\$12,000	\$0	\$20	\$0	\$20	\$75	\$125	100%	100%	Emb
BT-HZ	Standard	100%	80%	\$2,500	\$7,500	\$5,000	\$15,000	\$2,500	\$7,500	\$6,000	\$18,000	\$0	\$30	\$0	\$50	\$50	\$150	100%	100%	Emb
BT-GN	Standard	100%	80%	\$3,000	\$6,000	\$6,000	\$12,000	\$4,500	\$9,000	\$8,000	\$16,000	\$0	\$25	\$0	\$50	\$75	\$150	100%	100%	Emb
BT-H2	Standard	100%	80%	\$3,500	\$10,500	\$6,000	\$18,000	\$3,500	\$10,500	\$7,000	\$21,000	\$0	\$30	\$0	\$50	\$50	\$150	100%	100%	Emb
BT-GP	Standard	100%	90%	\$4,000	\$8,000	\$7,200	\$14,400	\$5,500	\$11,000	\$16,000	\$32,000	\$0	\$15	\$0	\$30	\$75	\$125	100%	100%	Emb
BT-GR	Standard	100%	90%	\$5,000	\$10,000	\$8,500	\$17,000	\$6,250	\$12,500	\$17,000	\$34,000	\$0	\$20	\$0	\$40	\$75	\$150	100%	100%	Emb
BT-GT	Standard	90%	70%	\$0	\$0	\$1,000	\$2,000	\$4,000	\$8,000	\$6,000	\$12,000	\$0	\$25	\$0	\$50	\$75	\$150	100%	10%	Emb
BT-FT	Standard	90%	70%	\$250	\$500	\$1,000	\$3,000	\$2,500	\$5,000	\$2,500	\$5,000	\$0	\$25	\$0	\$50	\$75	\$150	100%	Ded+10%	Emb
BT-FU	Standard	90%	60%	\$250	\$750	\$4,000	\$12,000	\$3,000	\$10,000	\$6,000	\$18,000	\$0	\$15	\$0	\$35	\$50	\$150	100%	Ded+10%	Emb
BT-FV	Standard	90%	60%	\$250	\$750	\$5,000	\$15,000	\$3,250	\$11,250	\$7,500	\$22,500	\$0	\$25	\$0	\$45	\$75	\$150	100%	Ded+10%	Emb
BT-FY	Standard	90%	70%	\$250	\$500	\$1,000	\$2,000	\$3,750	\$7,500	\$4,500	\$9,000	\$0	\$15	\$0	\$15	\$50	\$100	100%	Ded+10%	Emb
BT-F3	Standard	90%	60%	\$500	\$1,500	\$4,000	\$12,000	\$3,000	\$10,500	\$6,000	\$18,000	\$0	\$15	\$0	\$35	\$50	\$150	100%	Ded+10%	Emb
BT-F5	Standard	90%	70%	\$500	\$1,000	\$1,500	\$3,000	\$3,500	\$7,000	\$7,000	\$14,000	\$0	\$15	\$0	\$25	\$50	\$100	100%	Ded+10%	Emb
BT-F6	Standard	90%	60%	\$500	\$1,500	\$6,000	\$18,000	\$3,500	\$10,500	\$8,000	\$24,000	\$0	\$25	\$0	\$45	\$75	\$150	100%	Ded+10%	Emb
BT-F9	Standard	90%	60%	\$500	\$1,500	\$1,000	\$3,000	\$5,000	\$10,000	\$6,500	\$14,000	\$0	\$40	\$0	\$50	\$75	\$150	100%	Ded+10%	Emb
BT-GG	Standard	90%	70%	\$1,500	\$3,000	\$4,500	\$9,000	\$3,000	\$7,500	\$9,000	\$18,000	\$0	\$25	\$0	\$50	\$75	\$150	100%	Ded+10%	Emb
BT-HS	Standard	90%	70%	\$2,000	\$6,000	\$4,000	\$12,000	\$4,000	\$12,000	\$6,000	\$18,000	\$0	\$30	\$0	\$50	\$50	\$150	100%	Ded+10%	Emb
BT-GO	Standard	90%	60%	\$3,000	\$6,000	\$5,000	\$10,000	\$6,000	\$12,000	\$10,000	\$20,000	\$0	\$25	\$0	\$25	\$75	\$150	100%	Ded+10%	Emb
BT-GS	Standard	80%	60%	\$0	\$0	\$500	\$1,000	\$3,000	\$6,000	\$3,500	\$7,000	\$0	\$15	\$0	\$25	\$50	\$100	100%	20%	Emb
BT-FW	Standard	80%	60%	\$250	\$500	\$500	\$1,000	\$3,250	\$6,500	\$6,500	\$13,000	\$0	\$15	\$0	\$25	\$50	\$100	100%	Ded+20%	Emb
BT-FX	Standard	80%	60%	\$250	\$750	\$500	\$1,500	\$3,250	\$6,500	\$5,500	\$11,500	\$0	\$30	\$0	\$50	\$75	\$150	100%	Ded+20%	Emb
BT-FZ	Standard	80%	60%	\$250	\$500	\$500	\$1,000	\$3,750	\$7,500	\$4,500	\$9,000	\$0	\$40	\$0	\$50	\$75	\$100	100%	Ded+20%	Emb
BT-F4	Standard	80%	60%	\$500	\$1,000	\$1,000	\$2,000	\$3,000	\$7,500	\$5,000	\$10,000	\$0	\$15	\$0	\$30	\$75	\$150	100%	Ded+20%	Emb
BT-F7	Standard	80%	60%	\$500	\$1,000	\$1,000	\$2,000	\$4,000	\$8,000	\$5,000	\$10,000	\$0	\$20	\$0	\$20	\$75	\$100	100%	Ded+20%	Emb
BT-F8	Standard	80%	60%	\$500	\$1,000	\$1,000	\$2,000	\$4,500	\$9,000	\$10,000	\$20,000	\$0	\$30	\$0	\$50	\$75	\$150	100%	Ded+20%	Emb
BT-GA	Standard	80%	60%	\$500	\$1,000	\$1,000	\$2,000	\$6,000	\$12,000	\$9,000	\$18,000	\$0	\$20	\$0	\$40	\$50	\$100	100%	Ded+20%	Emb
BT-GB	Standard	80%	60%	\$750	\$2,250	\$6,000	\$12,000	\$6,250	\$12,500	\$10,000	\$20,000	\$0	\$25	\$0	\$50	\$75	\$150	100%	Ded+20%	Emb
BT-GC	Standard	80%	60%	\$1,000	\$2,000	\$3,000	\$6,000	\$5,500	\$11,000	\$10,000	\$20,000	\$0	\$30	\$0	\$60	\$75	\$150	100%	Ded+20%	Emb
BT-GH	Standard	80%	60%	\$1,500	\$3,000	\$3,000	\$6,000	\$6,250	\$12,500	\$11,000	\$22,000	\$0	\$30	\$0	\$50	\$75	\$150	100%	Ded+20%	Emb



# American Council of Engineering Companies (ACEC) Life/Health Trust

New Business 51+; Renewals 2+ Eligible Employees July 1, 2023

#### **UnitedHealthcare Standard Plans**

Plan Code		Coins	urance		Dedu	ıctible			Out-Of-Poc	ket Maximı	um				Copay/	Per Occurre	ence			
	Plan		Out of	Net	work	Out of	Network	Net	twork	Out of I	Network	Virtual	PCP	PCP		Urgent				Ded ⁵
Choice+	Туре	Network	Network	Single	Family	Single	Family	Single	Family	Single	Family	Visits	Ages 19+ <sup>1</sup>	Ages <19 <sup>1</sup>	Spec <sup>3</sup>	Care	ER	Lab/Xray	MRI, CT, etc.	Туре
BT-GJ	Standard	80%	60%	\$2,000	\$4,000	\$3,500	\$7,000	\$6,000	\$12,000	\$11,000	\$22,000	\$0	\$25	\$0	\$25	\$75	\$100	100%	Ded+20%	Emb
BT-GK	Standard	80%	60%	\$2,000	\$4,000	\$3,500	\$6,000	\$6,250	\$12,500	\$12,500	\$25,000	\$0	\$30	\$0	\$50	\$75	\$150	100%	Ded+20%	Emb
BT-GM	Standard	80%	60%	\$2,500	\$5,000	\$3,500	\$7,000	\$6,000	\$12,000	\$12,000	\$24,000	\$0	\$30	\$0	\$50	\$75	\$250	100%	Ded+20%	Emb
BT-G6	Standard	80%	60%	\$3,500	\$10,500	\$6,000	\$18,000	\$6,350	\$12,700	\$8,500	\$25,500	\$0	\$30	\$0	\$50	\$50	\$150	100%	Ded+20%	Emb
BT-GQ	Standard	80%	60%	\$4,000	\$8,000	\$5,600	\$11,200	\$6,250	\$12,500	\$11,200	\$22,400	\$0	\$15	\$0	\$30	\$75	\$150	100%	Ded+20%	Emb
BT-GD	Standard	70%	50%	\$1,000	\$2,000	\$2,500	\$5,000	\$6,250	\$12,500	\$12,000	\$24,000	\$0	\$25	\$0	\$50	\$75	\$150	100%	Ded+30%	Emb
BT-GI	Standard	70%	50%	\$2,000	\$4,000	\$3,000	\$6,000	\$5,500	\$11,000	\$6,000	\$12,000	\$0	\$25	\$0	\$50	\$75	\$100	100%	Ded+30%	Emb
BT-GL	Standard	70%	50%	\$2,500	\$5,000	\$3,000	\$6,000	\$5,000	\$10,000	\$6,000	\$12,000	\$0	\$30	\$0	\$50	\$75	\$250	100%	Ded+30%	Emb
BT-FQ	50/50	50%	50%	\$2,000	\$4,000	\$5,000	\$10,000	\$6,350	\$12,700	\$10,000	\$20,000	\$0	\$50	\$0	\$50	\$100	Ded+50%	Ded+50%	Ded+50%	Emb
BT-FR	50/50	50%	50%	\$3,000	\$6,000	\$5,000	\$10,000	\$6,350	\$12,700	\$10,000	\$20,000	\$0	\$50	\$0	\$50	\$100	Ded+50%	Ded+50%	Ded+50%	Emb
BT-FS	50/50	50%	50%	\$5,000	\$10,000	\$5,000	\$10,000	\$6,350	\$12,700	\$10,000	\$20,000	\$0	\$50	\$0	\$50	\$100	Ded+50%	Ded+50%	Ded+50%	Emb
BT-E2	FlexPoint <sup>6</sup>	80%	50%	\$1,000	\$2,000	\$5,000	\$10,000	\$4,000	\$8,000	\$10,000	\$20,000	\$0	\$25	N/A	\$50	\$100	\$250+20%	Ded+20%	Ded+20%	Emb
BT-E3	FlexPoint <sup>6</sup>	80%	50%	\$2,000	\$4,000	\$5,000	\$10,000	\$6,000	\$12,000	\$10,000	\$20,000	\$0	\$30	N/A	\$60	\$100	\$250+20%	Ded+20%	Ded+20%	Emb
BT-E4	FlexPoint <sup>6</sup>	80%	50%	\$5,000	\$10,000	\$5,000	\$10,000	\$6,350	\$12,700	\$10,000	\$20,000	\$0	\$35	N/A	\$70	\$100	\$250+20%	Ded+20%	Ded+20%	Emb
DE-9P	Non-Diff	80%	80%	\$500	\$1,000	N/A	N/A	\$4,500	\$9,000	N/A	N/A	\$0	Ded+20%	Ded+20%	Ded+20%	Ded+20%	Ded+20%	Ded+20%	Ded+20%	Emb
DE-9Q	Non-Diff	80%	80%	\$1,000	\$2,000	N/A	N/A	\$3,000	\$6,000	N/A	N/A	\$0	Ded+20%	Ded+20%	Ded+20%	Ded+20%	Ded+20%	Ded+20%	Ded+20%	Emb
DE-9W	Non-Diff	80%	80%	\$1,500	\$3,000	N/A	N/A	\$5,500	\$11,000	N/A	N/A	\$0	Ded+20%	Ded+20%	Ded+20%	Ded+20%	Ded+20%	Ded+20%	Ded+20%	Emb
DE-9R	Non-Diff	80%	80%	\$2,000	\$4,000	N/A	N/A	\$4,000	\$8,000	N/A	N/A	\$0	Ded+20%	Ded+20%	Ded+20%	Ded+20%	Ded+20%	Ded+20%	Ded+20%	Emb
DE-9X	Non-Diff	80%	80%	\$2,000	\$4,000	N/A	N/A	\$5,500	\$11,000	N/A	N/A	\$0	Ded+20%	Ded+20%	Ded+20%	Ded+20%	Ded+20%	Ded+20%	Ded+20%	Emb
DE-9Y	Non-Diff	80%	80%	\$3,000	\$6,000	N/A	N/A	\$6,250	\$12,500	N/A	N/A	\$0	Ded+20%	Ded+20%	Ded+20%	Ded+20%	Ded+20%	Ded+20%	Ded+20%	Emb

### **UnitedHealthcare Options PPO Plans**

Plan Code		Coins	urance		Ded	uctible			Out-Of-Poc	ket Maximu	m				Copay/	Per Occur	rence			
	Plan		Out of	Net	work	Out of	Network	Net	twork	Out of I	Network	Virtual	PCP	PCP	2	Urgent				Ded <sup>5</sup>
Choice+	Туре	Network	Network	Single	Family	Single	Family	Single	Family	Single	Family	Visits	Ages 19+ <sup>1</sup>	Ages <19 <sup>1</sup>	Spec	Care	ER	Lab/Xray	MRI, CT, etc.	Туре
BT-P6	Standard	100%	80%	\$250	\$500	\$500	\$1,000	\$1,750	\$5,250	\$3,000	\$6,000	\$0	\$15	\$0	\$15	\$35	\$100	100%	Ded	Emb
BT-P5	Standard	100%	80%	\$1,000	\$2,000	\$2,000	\$4,000	\$2,500	\$7,500	\$5,000	\$10,000	\$0	\$20	\$0	\$20	\$50	\$100	100%	Ded	Emb
BT-P7	Standard	80%	60%	\$500	\$1,000	\$1,000	\$2,000	\$3,000	\$9,000	\$5,000	\$10,000	\$0	\$15	\$0	\$15	\$50	\$100	100%	Ded+20%	Emb
BT-P8	Standard	80%	60%	\$500	\$1,000	\$1,000	\$2,000	\$6,000	\$12,000	\$9,000	\$18,000	\$0	\$20	\$0	\$40	\$50	\$100	100%	Ded+20%	Emb
BT-P4	Standard	80%	60%	\$1,000	\$2,000	\$2,000	\$4,000	\$4,500	\$12,700	\$10,000	\$20,000	\$0	\$25	\$0	\$25	\$50	\$100	100%	Ded+20%	Emb



American Council of Engineering Companies (ACEC) Life/Health Trust

New Business 51+; Renewals 2+ Eligible Employees July 1, 2023

### **UnitedHealthcare Options PPO Plans**

Plan Code		Coins	urance		Ded	uctible			Out-Of-Poc	ket Maximu	m				Copay/	Per Occur	rence			
	Plan		Out of	Net	work	Out of	Network	Net	work	Out of I	Network	Virtual	PCP	PCP		Urgent				Ded <sup>5</sup>
Choice+	Туре	Network	Network	Single	Family	Single	Family	Single	Family	Single	Family	Visits	Ages 19+ <sup>1</sup>	Ages <19 <sup>1</sup>	Spec	Care	ER	Lab/Xray	MRI, CT, etc.	Туре
DE-9S	Consumer	100%	80%	\$1,500	\$3,000	\$4,000	\$8,000	\$3,000	\$9,000	\$8,000	\$16,000	\$0	100%	100%	100%	100%	100%	100%	100%	Emb
DE-9T	Consumer	100%	80%	\$2,000	\$4,000	\$5,000	\$10,000	\$3,500	\$10,500	\$10,000	\$20,000	\$0	100%	100%	100%	100%	100%	100%	100%	Emb
DE-9U	Consumer	100%	80%	\$2,850	\$5,700	\$3,500	\$7,000	\$4,350	\$12,700	\$12,000	\$18,000	\$0	100%	100%	100%	100%	100%	100%	100%	Emb
DE-9V	HSA	100%	80%	\$3,000	\$6,000	\$5,000	\$10,000	\$5,500	\$11,000	\$11,000	\$22,000	\$0	100%	100%	100%	100%	100%	100%	100%	Emb

#### **UnitedHealthcare Consumer Plans**

Plan Code	Coinsurance		Deductible				Out-Of-Pocket Maximum				Copay/Per Occurrence															
	Plan								Out of	Net	work	Out of	Network	Net	work	Out of I	Network	Virtual	PCP	PCP	_ 3	Urgent				Ded ⁵
Choice+	Туре	Network	Network	Single	Family	Single	Family	Single	Family	Single	Family	Visits	Acco	Ages <19 <sup>1</sup>	Spec <sup>3</sup>	Care	ER	Lab/Xray	MRI, CT, etc.	Туре						
DE-9G	Consumer	100%	80%	\$750	\$2,250	\$6,000	\$12,000	\$6,250	\$12,500	\$10,000	\$20,000	\$0	100%	100%	100%	100%	100%	100%	100%	Emb						
DE-9J	Consumer	100%	80%	\$1,500	\$3,000	\$4,500	\$9,000	\$3,000	\$7,500	\$9,000	\$18,000	\$0	100%	100%	100%	100%	100%	100%	100%	Emb						
DE-9K	Consumer	100%	80%	\$2,000	\$4,000	\$5,000	\$10,000	\$3,500	\$7,000	\$10,000	\$20,000	\$0	100%	100%	100%	100%	100%	100%	100%	Emb						
DE-9H	Consumer	80%	60%	\$1,000	\$3,000	\$5,000	\$10,000	\$5,500	\$11,000	\$7,000	\$14,000	\$0	80%	80%	80%	80%	80%	80%	80%	Emb						
DE-9L	Consumer	80%	60%	\$2,000	\$4,000	\$4,000	\$8,000	\$5,500	\$11,000	\$7,500	\$15,000	\$0	80%	80%	80%	80%	80%	80%	80%	Emb						
DE-84	Consumer	80%	60%	\$2,000	\$4,000	\$5,000	\$10,000	\$6,000	\$12,000	\$10,000	\$20,000	\$0	80%	80%	80%	80%	80%	80%	80%	Emb						
DE-9M	Consumer	80%	60%	\$3,000	\$6,000	\$6,000	\$12,000	\$6,250	\$12,500	\$8,000	\$16,000	\$0	80%	80%	80%	80%	80%	80%	80%	Emb						
DE-85	Consumer	80%	60%	\$5,000	\$1,000	\$5,000	\$10,000	\$6,350	\$12,700	\$10,000	\$20,000	\$0	80%	80%	80%	80%	80%	80%	80%	Emb						
DE-9I	Consumer	70%	50%	\$1,000	\$2,000	\$2,000	\$4,000	\$5,500	\$11,000	\$8,000	\$16,000	\$0	70%	70%	70%	70%	70%	70%	70%	Emb						
DE-83	Consumer	50%	50%	\$0	\$0	\$5,000	\$10,000	\$6,000	\$12,000	\$10,000	\$20,000	\$0	50%	50%	50%	50%	50%	50%	50%	Emb						

#### **UnitedHealthcare Advanced Tier Plans**

Plan Code		Coinsurance				Dedu	uctible		C	ut-Of-Poc	ket Maxim	um				Сор						
Plan Code	Network	Network	Network		work Out of	Network		Out of Network		Net	Network Out		Out of Network		PCP 1,2		Spec Prem		Urgent			
Choice+	Physician Prem Des <sup>2</sup>		Facility			Family	Single	Family	Single	Family	Single			Prem Des		Des <sup>2</sup>	Spec <sup>3</sup>	Care	ER	Lab/Xray	MRI, CT, etc.	
BT-E5	80%	50%	80%	50%	\$1,500	\$3,000	\$5,000	\$10,000	\$6,250	\$12,500	\$10,000	\$20,000	\$0	\$25	\$50	\$50	\$100	\$100	\$250+20%	Ded+20%	Ded+20%	
BT-E6	80%	50%	80%	50%	\$2,000	\$4,000	\$5,000	\$10,000	\$6,350	\$12,700	\$10,000	\$20,000	\$0	\$25	\$50	\$50	\$100	\$100	\$250+20%	Ded+20%	Ded+20%	
BT-E7	80%	50%	80%	50%	\$1,500	\$3,000	\$5,000	\$10,000	\$6,350	\$12,700	\$10,000	\$20,000	\$0	\$35	\$70	\$70	\$100	\$100	\$250+20%	Ded+20%	Ded+20%	
BT-E8	80%	50%	80%	50%	\$2,000	\$4,000	\$5,000	\$10,000	\$6,350	\$12,700	\$10,000	\$20,000	\$0	\$35	\$70	\$70	\$100	\$100	\$250+20%	Ded+20%	Ded+20%	



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New Business 51+; Renewals 2+ Eligible Employees July 1, 2023

### **Pharmacy Plans**

		Cop	ays			Mail Order Ratio	
Rx Plan Code	Tier 1	Tier 2	Tier 3	Tier 4	Deductible		
280	\$10	\$30	\$70	N/A		2.5	
281	\$10	\$35	\$70	N/A		2.5	
282	\$10	\$35	\$60	N/A		2.5	
283	\$10	\$40	\$75	\$125		2.5	
284	\$10	\$25	\$45	N/A		2.5	
285	\$10	\$30	\$50	N/A	\$100/\$300	2.5	
286	\$10	\$30	\$50	N/A		2.5	
287	\$15	\$30	\$50	N/A		2.5	
288	\$15	\$40	\$75	N/A		2.5	
289	\$20	\$45	\$80	N/A		2.5	
290	100%	100%	100%	N/A		100%	
291	\$10	\$30	\$60	N/A		2.5	

### **UnitedHealthcare Primary Advantage Rx Plans**

Rx Plan Code		Cop	ays		Mail Order Patio	Py Dod Ind/Fom	Rx Deductible Note		
nx Fiail Code	Tier 1 Tier 2 Tier 3		Tier 4	Mail Order Hallo	nx Deu IIIu/Faiii	TIX Deductible Note			
546/646x	\$0	\$50	\$100	\$250	2.5x	\$250/\$500	Tiers 3 & 4 only		
547/547x	\$5	\$50	\$100	\$250	2.5x	\$250/\$500	Tiers 3 & 4 only		
772/772x	\$0	\$50	\$100	\$250	2.5x	N/A	For HSA use only		



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July 1, 2023

- 1 Primary Care Physicians include Family Practice, Internal Medicine, Obstetrics-Gynecology, and Pediatrics
- 2 This tier of benefits applies to UnitedHealth Premium Tier 1 Designated Providers. Please visit myuhc.com for details.
- 3 This tier of benefit applies to Physicians that are not UnitedHealth Premium Tier 1 Designated.
- 4 Plan deductible is waived for Emergency Room visits on plans where copay or copay+coinsurance is listed.
- 5 "Embedded" deductible means once an individual meets their portion of the deductible, services are paid for that person without the entire family deductible being met. "Non-Embedded" deductible means no covered family member will satisfy an individual deductible until the entire family deductible is met.
- 6 "Flexpoint" plans feature a copay for office visits one through four during the calendar year or plan year, depending on plan type selected. Office visits five and over will be subject to plan deductible/coinsurance. This is a separate limit for both Physician Office Visits and Urgent Care visits. Plans feature one Preventive Care visit per year, which does not count against the office visit copay limit.
- 9 Copayments on HSA plans will be required after the deductible has been met and will continue to be required until the annual out-of-pocket maximum is met.
- 17 "FlexFree" plans feature \$0 copay for the first 3 PCP and/or Specialist office visits during the Calendar or Plan Year. Office visits 4+ will be subject to plan deductible/ coinsurance. Plans also feature \$0 copay for the first 2 Urgent Care visits during the Plan Year. Urgent Care visits 3+ will be subject to plan deductible/coinsurance. Preventive Care visits do not count against the office visit copay limit.

Groups with 2-50 eligible employees can elect up to two plans, staying within a 50% financial spread. Premium rates and/or product forms included herein are subject to approval by regulators. If rates or product forms offered herein are subsequently modified by regulators we will immediately advise you of the change in plan design and retroactively adjust premium in subsequent billings. The American Council of Engineering Companies (ACEC), the ACEC Life/Health Insurance Trust and UnitedHealthcare Insurance Company are three separate legal operating entities and, as such, the organizations are governed and function independently. UnitedHealthcare's services are provided with the authorization of the ACEC Life/Health Trust. Questions related to health benefits offered through the Life/Health Trust should be directed to 1-800-573-0415. HMO products don't apply. ACEC membership qualification is determined by the association. Please note: The information in this grid is provided for informational purposes only and is not intended for use as a contract. For a complete listing of coverage and exclusions, please refer to the Certificate of Coverage or talk to your UnitedHealthcare representative for additional details that could affect the benefits. Different UnitedHealthcare plans may have varying approaches to whether pharmacy costs are included or excluded from the medical deductible and other benefit details. The UnitedHealthcare plan with Health Savings Account (HSA) high deductible health plan (HDHP) is designed to comply with IRS requirements so eligible enrollees may open a Health Savings Account through Optum Bank, Member FDIC. The "HSA" refers generally to the UnitedHealthcare HSA product, which includes a HDHP, although at times "HSA" may refer only and specifically to the UnitedHealthcare Health Savings Account, provided in conjunction with Optum Bank and not to the associated HDHP. The UnitedHealthcare plan with Health Reimbursement Account (HRA) combines the flexibility of a medical benefit plan with an e

